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# NJDOL Issues Stop-Work Order Against Teaneck Limo Company that Misclassified 80 Drivers

## FOR IMMEDIATE RELEASE

May 26, 2026

**TRENTON** – The New Jersey Department of Labor and Workforce Development’s (NJDOL) Division of Employer Accounts issued the following stop-work order on May 20, 2026:

**Employer:** Kismet International Inc. t/a Kismet Int. Limo & Teaneck Taxi Service

**Work Location:** 800 Cedar Lane, Teaneck, N.J. 07666

**Nature of Work:** Limousine and taxi service

**Details:** Kismet International Inc. t/a Kismet Int. Limo & Teaneck Taxi Service was audited for the years 2012 through 2015. The audit determined the company misclassified 80 drivers during that time. As a result of the audit, the company was found to owe \$206,965.79 in outstanding liabilities. Combined with additional amounts previously owed, the company’s total outstanding balance is \$207,358.81. The company challenged these findings, but after years of legal proceedings, the decision was upheld through the full appeals process. The Superior Court of New Jersey, Appellate Division, affirmed the Labor Commissioner's Final Agency Decision.

**Violations:** N.J.S.A. 43:21-1 et seq., the Unemployment Compensation Law (UCL); specifically, N.J.S.A. 43:21-7 and N.J.S.A. 43:21-14, for the period of Dec. 31, 2012 to September 30, 2025, failing to make required contributions to the Unemployment Compensation Fund and the State Disability Benefit Fund with respect to the work performed.

**Workers Affected:** 80

The Employer Accounts division has issued nine stop-work orders and 123 notices of intent to issue a stop-work order, leading to the recovery of \$2,304,915.55 in outstanding liabilities.

NJDOL has also issued 223 stop-work orders through its Wage and Hour Compliance division since these powers were expanded in July 2019.

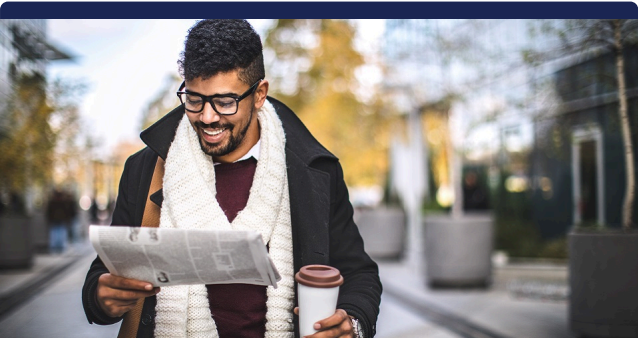
Stop-work orders are initiated by NJDOL to halt work being performed in a manner that exploits workers or is otherwise noncompliant with state laws and regulations. If the employer fails to contest or pay the assessment within the statutory time period, a stop-work order may be issued after a seven-day notice is served upon the employer. The stop-work order remains in place until the award is paid in full by the employer.

NJDOL continues to monitor locations where stop-work orders have been issued. Workers are to be paid during the time the stop-work order is in effect, for a period of up to 10 days. The stop-work order may be lifted if and when any remaining back wages and administrative fees have been paid and all related issues have been resolved.

For more information on worker benefits and protections, please visit [myworkrights.nj.gov](https://myworkrights.nj.gov).

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